### Unit Operation Expectations

#### Candidate Proficiency
- Knowledge
- Skills
- Dispositions

#### Field Experience Quality
- Student-centered instruction
- Positive effect on student learning
- Culturally responsive pedagogy
- Diverse field placements
- Technology available & utilized in the service of learning
- Collaborations with all stakeholders

#### Recruitment & Retention
- Recruit diverse candidates
- Recruit diverse faculty & staff
- Maintain positive faculty & staff learning environment
- Establish equitable practices for all
- Provide academic support system
- Praxis exam resources

#### Program Completer Profile
- Employment location
- Teaching performance
- Impact on student learning
- Retention
- Diversity of work environment

#### Professional Development
- Promote graduates’ life-long learning
- Support faculty needs to remain current in their fields
- Ensure faculty loads support research agenda
- Provide resources to support

### Assessments & Data Source

- Disaggregated data by semester & AY
- Praxis Test Scores
- GPA
- Signature Assignment Scores
- Field & Clinical Experience Evaluations
- Advising notes online in STAR
- Professionalism Alerts
- Candidate course evaluations
- Candidate interviews & surveys
- No’eau Learning Center tutorial records

- Candidate reflections
- Candidate course evaluations
- Candidate interviews & surveys
- Mentor Teacher surveys
- Principal surveys
- Field Experience Coordinator reports
- Field experience placement records
- Division faculty recommendations
- Teacher Education Advisory Council minutes

- Admission Guidelines
- Recruitment policies & procedures
- Cultural, ethnic, & gender diversity data
- Candidate course evaluations
- Candidate interviews & surveys
- Records of complaints & appeals
- Referrals to No’eau Learning Center

- Disaggregated data by semester & AY
- Candidate exit interviews & surveys
- Principal & mentor teacher surveys
- Alumni surveys
- 1st year induction activities record
- School-assigned mentor or reviews
- Division online website communications

- Professional development course offerings to inservice professionals
- Budgeted professional conference participation for faculty & staff
- Professional resources uploaded to unit Laulima website.
- University-sponsored professional development workshops
technological currency, training, & usage.