

**UHWO Educator Preparation Program (EPP)
Continuous Improvement Systems
AY 2020-2027**

RECRUITMENT & RETENTION	ASSESSMENTS & DATA SOURCES
<ul style="list-style-type: none"> • Honor diversity, equity, and inclusion • Establish equitable practices for all • Provide academic support system • Maintain a culturally responsive, student-centered learning environment • Promote cutting-edge technologies in the service of learning • Ensure diverse field placements • Collaborate with Stakeholders 	Campus-wide Diversity data Admission Guidelines & Criteria Local and State Recruitment Events Professionalism Alerts Referrals to No'eau Learning Center E-Café Course Evaluations Teacher Education Advisory Council TECC/HIDOE sponsored Job Fairs
CANDIDATE PROFICIENCIES	
CAEP Accountability Measure 1: <ul style="list-style-type: none"> • Completer Effectiveness • Impact on Student Learning 	Alumni Survey Graduate Exit Survey Field Experience & Student Teaching Evaluations Mentor Teacher Evaluation of Program Teacher Candidate Evaluation of Field Experience
CAEP Accountability Measure 2: <ul style="list-style-type: none"> • Employer Satisfaction 	Principal Interviews & Surveys Teacher Education Advisory Council
CAEP Measure 3 <ul style="list-style-type: none"> • Completer Competency 	Signature Assignment Scores Content Area Grades Writing Assessments Licensing Rates
CAEP Measure 4 <ul style="list-style-type: none"> • Completer Employability 	Alumni Employment Records
INDUCTION & MENTORING	
<ul style="list-style-type: none"> • Promote alumni life-long learning • Provide support to ensure new teachers remain in the profession 	New Teacher Hui UHWO/HIDOE-sponsored Mentoring Course Educator Effectiveness System[EES]