

<p align="center"> University of Hawai‘i West O‘ahu Education Alumni Teachers (Program Completers) 2023-24 First Year Teachers Educator Effectiveness (EES) System Evaluations Hawai‘i Department of Education http://bit.ly/HIDOEees </p>			
Graduation Term	Total # UHWO B.Ed Graduates	#Employed Full-time By HIDOE To Date	EES Ratings Voluntarily Provided by Alums
Spring 2023	42	39	N=12 ¹ (32%) ²

Graduation Term	Overall Danielson Observation Rating	AVERAGE RATINGS (N=12 32%)				
		CLASSROOM ENVIRONMENT		INSTRUCTION		
Spring 2023 *First Year Teachers Elementary; Secondary		2B Establishing a Culture for Learning	2D Managing Student Behavior	3B Using Questioning & Discussion Techniques	3C Engaging Students in Learning	3D Using Assessment in Instruction
Average Ratings	3.2 Proficient	3.5 Proficient	3.0 Proficient	3.0 Proficient	3.1 Proficient	3.2 Proficient

Graduation Term	AVERAGE RATINGS (N=11 29%)				
	CORE PROFESSIONALISM 20%	TEACHER PRACTICE 30%	STUDENT SUCCESS PLAN/ School or System Improvement Objective	STUDENT GROWTH & LEARNING	OVERALL EFFECTIVENESS RATING
Spring 2023 *First Year Teachers Elementary; Secondary					
Average Ratings	3.3 Proficient	3.1 Proficient	3.3 Proficient	3.5 Proficient	3.3 Proficient

¹ One (1) First Year Teacher held regular and special education, K-6 initial teaching licenses, via UHWO add-a-field SPED program.

² Two (2) First Year Teachers were Secondary Education majors.