

University of Hawai‘i West O‘ahu Education Alumni Teachers (Program Completers) 2022-23 First Year Teachers Educator Effectiveness (EES) System Evaluations Hawai‘i Department of Education http://bit.ly/HIDOEees			
Graduation Term	Total # UHWO B.Ed Graduates	#Employed Full-time By HIDOE To Date	EES Ratings Voluntarily Provided by Alums
Fall 2021 – Spring 2022	32	24	7-8 ¹ = 29-33%

Graduation Term		AVERAGE RATINGS (N=8)				
		CLASSROOM ENVIRONMENT		INSTRUCTION		
Fall 2021 – Spring 2022 First Year Teachers 5 Elementary; 3 Secondary	Overall Danielson Observation Rating	2B Establishing a Culture for Learning	2D Managing Student Behavior	3B Using Questioning & Discussion Techniques	3C Engaging Students in Learning	3D Using Assessment in Instruction
Average Ratings	3.13 Proficient	3.25 Proficient	3.19 Proficient	2.75 Highly Effective	3.25 Proficient	3.0 Proficient

Graduation Term	AVERAGE RATINGS (N=7)				
	CORE PROFESSIONALISM 20%	TEACHER PRACTICE 30%	STUDENT SUCCESS PLAN/ School or System Improvement Objective	STUDENT GROWTH & LEARNING	OVERALL EFFECTIVENESS RATING
Fall 2021 – Spring 2022 First Year Teachers 4 Elementary; 3 Secondary					
Average Ratings	3.28 Proficient	3.08 Proficient	3.71 Highly Proficient	3.71 Highly Proficient	3.39 Proficient

¹ Two (2) First Year Teachers held regular and special education, K-6, initial teaching licenses, via UHWO add-a-field SPED program.