

EXHIBIT 2.1d
Alumni Teaching in Hawai'i Schools
2009-2019 Employment Data

| Employment Characteristics Hawai'i Schools* | Elementary | Secondary English | Secondary Math | Secondary Social Studies |
|--|------------|----------------------|-------------------|-----------------------------|
| Public: Fulltime Classroom Teachers | 156 | 3 | 2 | 3 |
| Public: SPED Teachers | 2 | 0 | 0 | 0 |
| Public: Counselors | 1 | 0 | 0 | 0 |
| Public: Administration (Vice-Principal) | 1 | 0 | 0 | 0 |
| Public: Tech Support | 2 | 0 | 0 | 0 |
| Public: Education Assistants | 2 | 0 | 0 | 0 |
| Public: Part-Time Teachers | 1 | 0 | 0 | 0 |
| Charter: Fulltime Classroom Teachers | 3 | 0 | 0 | 0 |
| Charter: Part-time Classroom Teachers | 1 | 0 | 0 | 0 |
| Private: Fulltime Classroom Teachers | 2 | 0 | 0 | 1 |

| Range of Years of Service | (Graduated) | Elementary | Secondary English | Secondary Math | Secondary Social Studies |
|---------------------------|-------------|------------|----------------------|-------------------|-----------------------------|
| 1 semester | Fall 2018 | 4 | 1 | | |
| 1 year | Spring 2018 | 19 | 2 | 2 | 2 |
| 1.5 years | Fall 2017 | 4 | | | |
| 2 years | Spring 2017 | 11 | | | 2 |
| 2.5 years | Fall 2016 | 9 | | | |
| 3 years | Spring 2016 | 8 | | | |
| 3.5 years | Fall 2015 | 10 | | | |
| 4 years | Spring 2015 | 9 | | | |
| 4.5 years | Fall 2014 | 13 | | | |
| 5 years | Spring 2014 | 9 | | | |
| 5.5 years | Fall 2013 | 11 | | | |
| 6 years | Spring 2013 | 10 | | | |
| 6.5 years | Fall 2012 | 1 | | | |
| 7 years | Spring 2012 | 7 | | | |
| 7.5 years | Fall 2011 | 15 | | | |
| 8 years | Spring 2011 | 16 | | | |
| 8.5 years | Fall 2010 | 10 | | | |
| 9 years | Spring 2010 | 0 | | | |
| 9.5 years | Fall 2009 | 5 | | | |

***Employment Location:** Central O'ahu: 37 (20.5%); Leeward O'ahu: 116 (65%); Windward O'ahu: 13 (7%)
Honolulu: 11 (6%); Hawai'i Island: 1 (0.5%); Kauai: 1 (0.5%); Maui: 1 (0.5%)

Total: 180 alums/230 program completers = 78% employed in Hawai'i schools, State-wide
Alumni Mentor Teachers: 23 alums have become Mentor Teachers across our programs.