UHWO Reduction Strategies as of 10/12/2020

		FY 21	FY 22	FY 23	FY 24	
1	Shared Administrative and Support Functions	-	-	-	-	
2	Increase Minimum Class Size (VCAA to provide)					
3	Adjust Faculty Teaching Load a) Spring 21 - 50% of faculty teach full load b) 50% of all faculty teach full load without release time c) 75% of all faculty teach full load without release time	216,000	432,000	648,000	648,000	Based on A. Lee calculations
4	Reduce Facility/Energy Costs Utility Savings + Creative Media Bldg (Spring 21) Raising Temperature to 77 degrees (effective 11/2020) Total Savings	329,000 11,000 340,000	90,000 16,500 106,500	90,000 16,500 106,500	90,000 16,500 106,500	Dependent on level of telework/online classes & CM bldg delayed to
5	Consolidation/Merging of Programs VCAA (TBD by VCAA) VCSA (TBD by VCSA) VCA (TBD by VCA) Chancellor (TBD by Chancellor) Total	-	-	-		
Total Savings		556,000	538,500	754,500	754,500	