

Division	Enrollment (Headcount Majors)										Degrees Awarded (FY 2019)			Courses				Employees (Instructional Support)				Expenditures (FY 2020)	
	Primary	Secondary	Major FTE (CDS)	Major FTE (PEDS)	SSH Taken by Majors	Native Hawaiian	Pell	Projections 2020, 2021, 2022 3/	Total	Native Hawaiian	Pell 4/	# Courses	# Classes: Avg Size	Student Regis.	SSH Taught	Course FTE	I-Faculty Headcount 5/	Lecturer Headcount	Instructional FTE (IRO) 6/	Instructional FTE (Budget) 6/	G + TFSF Funds 6/	RTRF Funds	
UHMW TOTAL	3,049	233	2,338	2,234	31,208	891	3019, 3009, 3010	643	171	218	348	322.19	10,562	31,208	2,084	87	108	28	28	104.2	\$12,233,551	50	
BUSINESS ADMINISTRATION 1/	1,104	189	827	856	12,224	287	886, 877, 874	295	70	84	60	114.23	2,765	8,295	553	19	28	28	20		\$2,802,945.91		
CREATIVE MEDIA 2/	173	4	136	140	2,015	45	51, 51, 51	16	3	6	20	28.18	545	1,635	109	3	12	7	5		\$588,848.44		
EDUCATION	211	27	173	177	2,580	66	208, 207, 206	30	8	14	27	28.12	1,060	3,451	71	9	7	9	11		\$1,048,782.77		
HUMANITIES	98	33	78	80	1,129	42	160, 159, 158	32	12	11	75	111.16	1,829	5,594	375	14	20	24	17		\$2,081,215.46		
MATHEMATICS, NATURAL & HEALTH SCIENCES	36	2	31	31	456	14	6, 6, 6		N/A		53	74.16	1,265	3,320	222	14	9	17	17.2		\$1,556,589.23		
PUBLIC ADMINISTRATION	444	53	336	347	5,059	109	426, 421, 419	151	34	52	40	69.22	1,577	4,731	315	9	14	14	8		\$1,325,787.15		
SOCIAL SCIENCES	464	58	327	342	4,956	162	422, 418, 417	119	44	51	59	92.22	2,131	6,338	423	19	15	24	21		\$2,313,831.04		
GENERAL	106	141	83	85	1,256	33	107, 109, 109				14	6:13	125	235	16						N/A	N/A	
UNCLASSIFIED/ NON-DEGREE SEEKING	413	N/A	147	175	1,533	153	427, 439, 450		N/A												N/A	N/A	

Division	Student Success				Postgraduate Outcomes		Job Market			Productivity and Efficiency Measures							
	Retention Rate - FTFT-FR (N)	Student Success Rate	Avg. Time to Degree Freshmen	Avg. Time to Degree Transfers	Percentage of graduates employed or in graduate school one year after graduation (N) 5/	Median wage of graduates 5 years after graduation	Number of Job Openings by 2024	Number of Job Openings 2028	Average Projected Salary 2020	Major FTE / Instructional FTE	Course FTE / Instructional FTE	SSH Taught / Instructional FTE	# Classes / Instructional FTE	G + TFSF Funds / # Classes	Degrees Awarded / Instructional FTE	G + TFSF Funds / SSH Taught	G + TFSF Funds / Degrees Awarded
UHMW TOTAL	76.4 (220)	72.9	4.59	2.74	78.9 (1,289)				17	17	254	4	\$23,416.77	51	\$391.88	\$13,010.9	
BUSINESS ADMINISTRATION 1/	77.9 (77)	81.9	4.65	2.65	80.1 (453)				29	20	293	4	\$24,587.24	10	\$337.91	\$9,501.51	
CREATIVE MEDIA 2/	81.5 (27)	82.4	4.66	2.66	N/A				19	16	234	4	\$21,030.30	2	\$380.15	\$36,803.03	
EDUCATION	95.0 (20)	81.4	4.70	3.40	92.9 (84)				19	8	114	3	\$7,456.53	3	\$899.42	\$34,959.43	
HUMANITIES	60.0 (6)	74.4	4.65	3.17	73.8 (84)				31	16	236	4	\$18,749.89	11	\$372.04	\$65,037.98	
MATHEMATICS, NATURAL & HEALTH SCIENCES	N/A	N/A	N/A	N/A	N/A				2	13	195	4	\$21,034.99	N/A	\$468.85	N/A	
PUBLIC ADMINISTRATION	61.9 (21)	78.3	4.36	2.41	73.2 (276)				25	23	346	5	\$19,214.31	11	\$280.23	\$8,780.05	
SOCIAL SCIENCES	82.1 (28)	74.5	4.68	3.10	79.6 (401)				14	18	264	3	\$25,150.34	5	\$365.07	\$19,443.96	
GENERAL	68.3 (41)	58.2	N/A	N/A	N/A								N/A				
UNCLASSIFIED/ NON-DEGREE SEEKING	N/A	32.5	N/A	N/A	N/A								N/A				

Division	Performance Measure Rankings																		
	Enrollment Demand Rank (1 is highest ranking, 7 is lowest)	Enrollment Demand Score (100 is highest score, 0 is lowest)	Course Demand Rank (1 is highest ranking, 7 is lowest)	Course Demand Score (100 is highest score, 0 is lowest)	Student Success Rate Rank (1 is highest ranking, 6 is lowest)	Student Success Rate Score (100 is highest score, 0 is lowest)	Course FTE/Instructional FTE Rank (1 is highest ranking, 7 is lowest)	Course FTE/Instructional FTE Score (100 is highest score, 0 is lowest)	SSH Taught/Instructional FTE Rank (1 is highest ranking, 7 is lowest)	SSH Taught/Instructional FTE Score (100 is highest score, 0 is lowest)	G + TFSF Funds / SSH Taught Rank (1 is highest ranking, 7 is lowest)	G + TFSF Funds / SSH Taught Score (100 is highest score, 0 is lowest)	G + TFSF Funds / # Classes Rank (1 is highest ranking, 7 is lowest)	G + TFSF Funds / # Classes Score (100 is highest score, 0 is lowest)	Degrees Awarded Rank (1 is highest ranking, 6 is lowest)	Degrees Awarded Score (100 is highest score, 0 is lowest)	Average Performance Rank (1 is highest ranking, 6 is lowest)	Average Performance Score (100 is highest score, 0 is lowest)	Grand Average Performance Score (100 is highest score, 0 is lowest) (n=24)
UHMW TOTAL	1	100.00	1	100.00	2	80.00	1	100.00	2	83.33	2	83.33	5	33.33	2	80.00	2.00	80.00	82.50
BUSINESS ADMINISTRATION 1/	5	33.33	6	16.67	5	100.00	5	33.33	5	33.33	3	66.67	3	66.67	5	20.00	4.13	37.50	46.25
CREATIVE MEDIA 2/	4	50.00	7	0.00	3	60.00	7	0.00	7	0.00	7	0.00	7	0.00	4	40.00	5.75	5.00	18.75
EDUCATION	6	16.67	3	66.67	6	0.00	4	50.00	4	50.00	5	33.33	1	100.00	6	0.00	4.38	32.50	39.58
HUMANITIES	7	0.00	5	33.33	4	16.67	6	16.67	6	16.67	4	50.00	6	0.00		N/A			
MATHEMATICS, NATURAL & HEALTH SCIENCES	3	66.67	4	50.00	4	40.00	3	66.67	1	100.00	1	100.00	2	83.33	1	100.00	2.38	72.50	75.83
PUBLIC ADMINISTRATION	2	83.33	2	83.33	5	20.00	2	83.33	3	66.67	4	50.00	6	16.67	3	60.00	3.38	52.50	57.92
GENERAL																			
UNCLASSIFIED/ NON-DEGREE SEEKING																			

Footnotes
Data based on Fall 2019 unless noted.
Data sources: WCA-IRO, Banner ODS Census BASE/ BASE MAJOR/DEGREE/SOCAD/OHRAD/JUH, IRAPO Enrollment Projections; WOA Budget Office; UH System DXP; UH Career Explorer
1/Includes Risk Management and Insurance
2/Includes enrollment and course data from the CM concentration in Humanities; includes course data from all ART courses in Humanities; Degree awards and time-to-degree data based on Applied Science Creative Media graduating in FY 2019.
3/ Division projections do not include BAS CENT, CM, CULM, FMGT, HHH, HIM, HP, ISA, IT, RESP, and SCFS
4/ Tied to System Performance Funding data reporting definitions.
5/ Does not include graduates with Applied Science concentrations
6/ FTE calculated using UHOHR Credit Load methodology (versus IRO which uses IPEDS method). Campus totals include CLEAR division
7/ Course FTE/Instructional FTE Rank is calculated based on absolute value of the difference from 20
8/ Creative Media and Education instructional faculty headcount includes 1 specialist position

Division	Enrollment (Headcount Majors)								Degrees Awarded (FY 2019)		
	Primary	Secondary	Major FTE (CDS)	Major FTE (IPEDS)	SSH Taken by Majors		Projections 2020, 2021, 2022 3/		Total	Native Hawaiian	Pell 4/
					Native Hawaiian	Pell					
UHWO TOTAL	3,049	189	2,138	2,234	31,208	891	936	3019, 3009, 3010	643	171	218
BUSINESS ADMINISTRATION 1/	1,104	23	827	856	12,224	267	359	886, 877, 874	295	70	84
CREATIVE MEDIA 2/	173	4	136	140	2,015	45	61	51, 51, 51	16	3	6
EDUCATION	211	2	173	177	2,580	66	78	208, 207, 206	30	8	14
HUMANITIES	98	33	78	80	1,129	42	36	160, 159, 158	32	12	11
MATHEMATICS, NATURAL & HEALTH SCIENCES	36	2	31	31	456	14	15	6, 6, 6	N/A		
PUBLIC ADMINISTRATION	444	53	336	347	5,059	109	170	426, 421, 419	151	34	52
SOCIAL SCIENCES	464	58	327	342	4,956	162	191	422, 418, 417	119	44	51
GENERAL	106	14	83	85	1,256	33	26	107, 109, 109		N/A	
UNCLASSIFIED/ NON-DEGREE SEEKING	413	N/A	147	175	1,533	153	N/A	427, 439, 450		N/A	

Division	Courses					Employees (Instructional Support)				Expenditures (FY 2020)	
	# Courses	# Classes; Avg Size	Student Regis.	SSH Taught	Course FTE	I-Faculty Headcount 8/	Lecturer Headcount	Instructional FTE (IRO) 8/	Instructional FTE (Budget) 6/	G + TFSF Funds 6/	RTRF Funds
UHWO TOTAL	348	522; 19	10,582	31,208	2,084	87	108	123	104	\$12,223,551.50	
BUSINESS ADMINISTRATION 1/	60	114; 23	2,765	8,295	553	19	28	28	20	\$2,802,945.91	
CREATIVE MEDIA 2/	20	28; 18	545	1,635	109	3	12	7	5	\$588,848.44	
EDUCATION	27	28; 12	345	1,060	71	9	1	9	11	\$1,048,782.77	
HUMANITIES	75	111; 16	1,829	5,594	375	14	29	24	17	\$2,081,215.46	
MATHEMATICS, NATURAL & HEALTH SCIENCES	53	74; 16	1,265	3,320	222	14	9	17	17	\$1,556,589.23	
PUBLIC ADMINISTRATION	40	69; 22	1,577	4,731	315	9	14	14	8	\$1,325,787.15	
SOCIAL SCIENCES	59	92; 22	2,131	6,338	423	19	15	24	21	\$2,313,831.04	
GENERAL	14	6; 13	125	235	16					N/A	
UNCLASSIFIED/ NON-DEGREE SEEKING			N/A					N/A		N/A	

Division	Student Success				Postgraduate Outcomes		Job Market		
	Retention Rate - FTI-FR (N)	Student Success Rate	Avg. Time to Degree Freshmen	Avg. Time to Degree Transfers	Percentage of graduates employed or in graduate school one year after graduation (N) 5/	Median wage of graduates 5 years after graduation	Number of Job Openings by 2024	Number of Job Openings 2028	Average Projected Salary 2020
UHWO TOTAL	76.4 (220)	72.9	4.59	2.74	78.9 (1,298)				
BUSINESS ADMINISTRATION 1/	77.9 (77)	81.9	4.65	2.65	80.1 (453)				
CREATIVE MEDIA 2/	81.5 (27)	82.4	4.66	2.66	N/A				
EDUCATION	95.0 (20)	81.4	4.70	3.40	92.9 (84)				
HUMANITIES	50.0 (6)	74.4	4.66	3.17	73.8 (84)				
MATHEMATICS, NATURAL & HEALTH SCIENCES	N/A		N/A		N/A				
PUBLIC ADMINISTRATION	61.9 (21)	78.3	4.36	2.41	73.2 (276)				
SOCIAL SCIENCES	82.1 (28)	74.5	4.68	3.10	79.6 (401)				
GENERAL	68.3 (41)	58.2	N/A		N/A				
UNCLASSIFIED/ NON-DEGREE SEEKING	N/A	32.5	N/A		N/A				

Division	Productivity and Efficiency Measures							
	Major FTE / Instructional FTE	Course FTE / Instructional FTE	SSH Taught / Instructional FTE	# Classes / Instructional FTE	G + TFSF Funds / # Classes	Degrees Awarded / Instructional FTE	G + TFSF Funds / SSH Taught	G + TFSF Funds / Degrees Awarded
UHWO TOTAL	17	17	254	4.24	\$23,416.77	5	\$391.68	\$19,010.19
BUSINESS ADMINISTRATION 1/	29	20	293	4.02	\$24,587.24	10	\$337.91	\$9,501.51
CREATIVE MEDIA 2/	19	16	234	4.00	\$21,030.30	2	\$360.15	\$36,803.03
EDUCATION	19	8	114	3.00	\$37,456.53	3	\$989.42	\$34,959.43
HUMANITIES	3	16	236	4.69	\$18,749.69	1	\$372.04	\$65,037.98
MATHEMATICS, NATURAL & HEALTH SCIENCES	2	13	195	4.35	\$21,034.99	N/A	\$468.85	N/A

PUBLIC ADMINISTRATION	25	23	346	5.05	\$ 19,214.31	11	\$280.23	\$8,780.05
SOCIAL SCIENCES	14	18	264	3.83	\$ 25,150.34	5	\$365.07	\$19,443.96
GENERAL				N/A				
UNCLASSIFIED/ NON-DEGREE SEEKING				N/A				

Performance Measure Rankings

Division	Enrollment Demand Rank (1 is highest ranking, 7 is lowest)	Enrollment Demand Score (100 is highest score, 0 is lowest)	Course Demand Rank (1 is highest ranking, 7 is lowest)	Course Demand Score (100 is highest score, 0 is lowest)	Student Success Rate Rank (1 is highest ranking, 6 is lowest)	Student Success Rate Score (100 is highest score, 0 is lowest)	Course FTE/Instructional FTE Rank (1 is highest ranking, 7 is lowest) 7/	Course FTE/Instructional FTE Score (100 is highest score, 0 is lowest) 7/	SSH Taught/Instructional FTE Rank (1 is highest ranking, 7 is lowest)	SSH Taught/Instructional FTE Score (100 is highest score, 0 is lowest)
UHWO TOTAL										
BUSINESS ADMINISTRATION 1/	1	100.00	1	100.00	2	80.00	1	100.00	2	83.33
CREATIVE MEDIA 2/	5	33.33	6	16.67	1	100.00	5	33.33	5	33.33
EDUCATION	4	50.00	7	0.00	3	60.00	7	0.00	7	0.00
HUMANITIES	6	16.67	3	66.67	6	0.00	4	50.00	4	50.00
MATHEMATICS, NATURAL & HEALTH SCIENCES	7	0.00	5	33.33	N/A		6	16.67	6	16.67
PUBLIC ADMINISTRATION	3	66.67	4	50.00	4	40.00	3	66.67	1	100.00
SOCIAL SCIENCES	2	83.33	2	83.33	5	20.00	2	83.33	3	66.67
GENERAL					N/A					
UNCLASSIFIED/ NON-DEGREE SEEKING					N/A					

Performance Measure Rankings

Division	G + TFSF Funds / SSH Taught Rank (1 is highest ranking, 7 is lowest)	G + TFSF Funds / SSH Taught Score (100 is highest score, 0 is lowest)	G + TFSF Funds / # Classes Rank (1 is highest ranking, 7 is lowest)	G + TFSF Funds / # Classes Score (100 is highest score, 0 is lowest)	G + TFSF Funds / Degrees Awarded Rank (1 is highest ranking, 6 is lowest)	G + TFSF Funds / Degrees Awarded Score (100 is highest score, 0 is lowest)	Average Performance Rank (1 is highest ranking, 6 is lowest)	Average Performance Score (100 is highest score, 0 is lowest)	Grand Average Performance Score (100 is highest score, 0 is lowest) (σ=24)
UHWO TOTAL									
BUSINESS ADMINISTRATION 1/	2	83.33	5	33.33	2	80.00	2.00	80.00	82.50
CREATIVE MEDIA 2/	3	66.67	3	66.67	5	20.00	4.13	37.50	46.25
EDUCATION	7	0.00	7	0.00	4	40.00	5.75	5.00	18.75
HUMANITIES	5	33.33	1	100.00	6	0.00	4.38	32.50	39.58
MATHEMATICS, NATURAL & HEALTH SCIENCES	6	16.67	4	50.00			N/A		
PUBLIC ADMINISTRATION	1	100.00	2	83.33	1	100.00	2.38	72.50	75.83
SOCIAL SCIENCES	4	50.00	6	16.67	3	60.00	3.38	52.50	57.92
GENERAL					N/A				
UNCLASSIFIED/ NON-DEGREE SEEKING					N/A				

Footnotes
 Data based on Fall 2019 unless noted.
 Data sources: WOA-IRO, Banner ODS Census BASE/ BASE MAJOR/DEGREE/SOCAD/OHRADJUH; IRAPO Enrollment Projections; WOA Budget Office; UH System DXP; UH Career Explorer
 1/ Includes Risk Management and Insurance
 2/ Includes enrollment and course data from the CM concentration in Humanities; includes course data from all ART courses in Humanities; Degree awards and time-to-degree data based on Applied Science Creative Media graduating in FY 2019.
 3/ Division projections do not include BAS CENT, CM, CULM, FMGT, HIIH, HIM, HP, ISA, IT, RESP, and SCFS
 4/ Tied to System Performance Funding data reporting definitions
 5/ Does not include graduates with Applied Science concentrations
 6/ FTE calculated using UHOHR Credit Load methodology (versus IRO which uses IPEDS method). Campus totals include CLEAR division
 7/ Course FTE/Instructional FTE Rank is calculated based on absolute value of the difference from 20
 8/ Creative Media and Education instructional faculty headcount includes 1 specialist position

Data Definitions (Note: These are program review data definitions. IRO needs to revise these for the exact measures used in the matrix. Providing for reference purposes only since some of these are applicable)

DRAFT 7/6/2020

Indicator:	Data Definition
1. Number of Majors	Data source is Banner ODS IRO BASE CENSUS for primary majors. BANNER ODS IRO BASE MAJOR CENSUS used for secondary majors (certificates). Applied science concentrations included in appropriate divisions.
1a. Major FTE	Common Data Set (CDS) Method= Full-time + 1/3 part-time; IPEDS method= Full-time + (0.403543 * part-time). Applied science concentrations included in appropriate divisions.
2a. Number of Degrees Awarded	Number of bachelor's degrees awarded. Applied science concentrations included in appropriate divisions.
2b. Time to Degree	The average time in years that it takes a student to earn a bachelor's degree. Data are reported separately for freshmen and transfers. Excludes students seeking a second bachelor's degree. Students with large enrollment gaps are excluded based on UH System reporting standards (i.e., exclude outliers with lag year >=3). This is the official University of Hawaii definition. Applied science concentrations included in appropriate divisions.
3a. Number of Courses and Classes (Sections) Offered	Data source is UH System IRAO Course Registration Report (Table 1. Course Registration Summary, By Course Offering) Data are derived from IRAO Course Registration Report, excludes classes numbered 99 (Individual Instruction), and adjusted for cross. Creative Media and Art courses included in Creative Media division. listed classes
3b. Average Class Size	Data source is UH System IRAO Course Registration Report (Table 1. Course Registration Summary, By Course Offering) Data are derived from IRAO Course Registration Report, excludes classes numbered 99 (Individual Instruction), and adjusted for cross. Creative Media and Art courses included in Creative Media division. listed classes
3c. Student Registrations	Data source is UH System IRAO Course Registration Report (Table 1. Course Registration Summary, By Course Offering) Data are derived from IRAO Course Registration Report, excludes classes numbered 99 (Individual Instruction), and adjusted for cross. Creative Media and Art courses included in Creative Media division.
3d. Student Semester Hours Taught	Data source is UH System IRAO Course Registration Report (Table 1. Course Registration Summary, By Course Offering) Data are derived from IRAO Course Registration Report, excludes classes numbered 99 (Individual Instruction), and adjusted for cross. Creative Media and Art courses included in Creative Media division. listed classes
3e. FTE Course Enrollment	Data source is UH System IRAO Course Registration Report (Table 1. Course Registration Summary, By Course Offering) Data are derived from IRAO Course Registration Report, excludes classes numbered 99 (Individual Instruction), and adjusted for cross. Creative Media and Art courses included in Creative Media division. listed classes
4. Instructional FTE	Includes only instructional staff actively teaching in fall terms. Faculty on leave, sabbatical, temporary assignment excluded. Instructional FTE calculated using the IPEDS method: full-time + 1/3 part-time. One specialist position included in both Creative Media and Education instructional faculty headcount.
5. Retention Rates	A measure of the rate at which students persist in their educational program at an institution, expressed as a percentage. The percentage of first-time full-time bachelors (or equivalent) degree-seeking undergraduates from the previous fall who are again enrolled in the current fall. This is the official federal (IPEDS) definition. Applied science concentrations included in appropriate divisions.
6. Student Success Rate	Student success rate includes the number of majors that re-enrolled the following fall semester (still enrolled at the institution in any major) or graduated with a bachelors in the same academic year. Applied science concentrations included in appropriate divisions.
7. Enrollment Demand	Enrollment demand rank and score based on total number of majors (primary + secondary)
8. Course Demand	Course demand rank and score based on total student registrations.

University of Hawai'i - West Oahu, Institutional Research Office, July 2020