

Pūpūkahi i holomua



University of Hawai'i–West O'ahu

Convocation

Fall 2024 | August 22, 2024



UNIVERSITY of HAWAI'I
WEST OAHU

Mele Honouliuli

Eō Pālehua i ke kuahiwi lā

Hear my call Pālehua, glorious mountain

Ke kuahiwi i noho i ka lani

The mountain that dwells in heavens

‘O Kapolei ka pu‘u lā

Kapolei is our beloved hill

Ka pu‘u i noho i ka ‘āina

The hill that sits on the land

‘O Kapapahu i ka loko i‘a

Kapapahu is our pond

Ka loko i noho i kai

The pond that resides at the sea

‘O Honouliuli lā

There is Honouliuli

He ‘āina aloha o ‘Ewa

Our beloved land in ‘Ewa

Aloha mai e nā pua lā

Greetings to all the descendants/people

Nā pua ha‘aheo o ka ‘āina

The proud people of this land

A person is shown from the chest down, kneeling on the ground. They are holding a small plant with several large, dark leaves and a root system with soil. The person is wearing a light-colored long-sleeved shirt and striped pants. The entire image is overlaid with a semi-transparent red filter. The text "Hō'ōia 'Āina" is centered in white.

Hō'ōia 'Āina



UNIVERSITY of HAWAII®
WEST O'AHU

Welina Mai!

Pūpūkahi i Holomua



Auntie Lynette Paglinawan

Kūlana o Kapolei

Dr. Manu Aluli Meyer

Welcome New UHWO 'Ohana

Amirah Abella, Admin & Fiscal Support Specialist

Amy Bumatai, Senior Educational Specialist

Brandy Ader, Admin & Fiscal Support Specialist

Byungju Lim, IT Specialist

Christielove Espinosa, Junior Specialist

Daniel Cordial, Academic Advisor

Gabriel Navalta, Media Specialist

Jasmin Dela Cruz, Student Services Specialist

Katherine Burke, Mapuna Lab Director

Kimberly Ae, Administrative Officer

Koeun Park, Asst Professor - Early Childhood

Kureha Pambid, Media Specialist

Lindsey Roberts, Educational Spec (Program Director)

Macie Remular, Junior Specialist

Martin Motooka, Admissions Specialist (Director)

Megan Ebel, Admin & Fiscal Support Specialist

Nicholas Chagnon, Asst Professor - Sociology

Nicholas Mitchell, Student Services Specialist

Osman Keshawarz, Asst Professor - Labor Economist

Rebecca O'Reilly, Academic Support Specialist

Rey Cortez, General Laborer I

Robert Bogacz, University Security Officer I

Rosemary Nagy, HR Specialist

Shaun Palafox, General Laborer I

Soliven Agno, Bldg & Grounds Custodian II

Stephan Bradley, Media Specialist

Tiare Kalama, University Security Officer I

Service Awards

10 years

**Rey Cortez
Casi Fuellas
Olivia George
Heather Giugni
Indrajit Samarasingha Gunasekara
Masahide Kato
Edward Keaunui
John Ly
Albie Miles**

**Adam Nahulu
Scott Neumann
Carmen Nolte-Odhiambo
Janel Quirante
Leslie Rush
Soliven Agno
Erin Tagomori
Patricia Yu**

Service Awards

20 years

Jayson Chun

Sailiemanu Lilomaiava-Doktor

Monique Mironesco

Stanley Orr

Kyle Sergent

Jennifer Watanabe

Regents Medal for Excellence in Teaching



Carina Chernisky

Frances Davis Award for Excellence in Undergraduate Teaching



Bonnie Bittman

Teaching & Staff Awards



Laulima Teaching
Innovation Award

Joy Mahiko



Lecturer Excellence
in Teaching Award

Alexander Gorospe

Tenure and Promotion

Tenure and Promotion

Rebecca Carino-Augustin, Assistant Specialist, Student Affairs, College Success Advisor

Katie Landgraf, Associate Professor, Business Administration, Accounting

Michael Miranda, Associate Professor, Business Administration, Info Security & Assurance

Joy Mahiko, Associate Professor, Education, Special Education

Nicole "Kau'i" Merritt, Associate Professor, MNHS, Indigenous Health

Promotion

Kamuela Yong, Professor, MNHS, Mathematics

William "Matt" Cavert, Assistant Professor, Humanities, History

Retirements

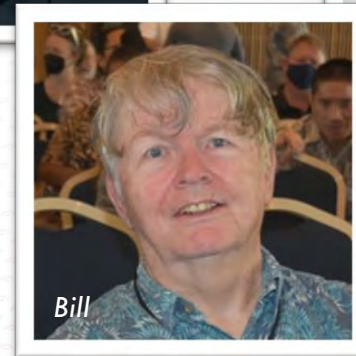
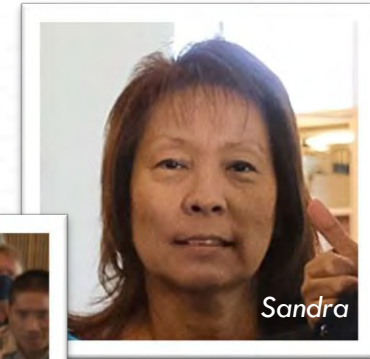
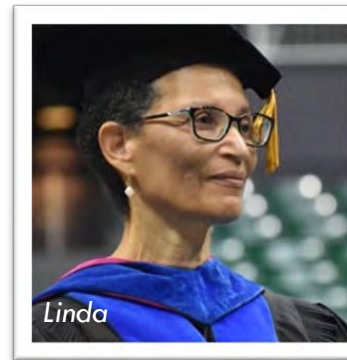
Linda Randall, 15 years of service
(8/11/2008- 8/1/2024)

Donna Shaver, 16 years of service
(1/22/2007- 9/1/2023)

Chris Conybeare, 28 years of service
(1/3/1995-7/1/2024)

Sandra Maki, 46 years of service
(7/6/1977- 12/31/2023)

William Puette, 46 years of service
(1/19/1977- 1/1/2024)



Pūpūkahi i holo hua

Chancellor Maenette Benham

Vision

UH West O'ahu is a premier, comprehensive, indigenous-serving institution dedicated to educating students to be engaged global citizens and leaders in society. UH West O'ahu fosters a dynamic learning environment where all students, faculty, and staff embody and perpetuate Pacific and global understanding rooted in Native Hawaiian values.



Mission

UH West O'ahu offers a distinct and accessible student-centered education that focuses on the 21st Century learner. The University embraces Native Hawaiian culture and traditions, while promoting student success in an environment where students of all ethnic backgrounds are supported. Our campus fosters excellence in teaching, learning, and service to the community.



Pupūkaʻi + Holomua



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Our Value Proposition

*UH West O'ahu prepares 21st Century leaders
- career creators - through integrated, transdisciplinary
programs where learners discover, innovate, and engage
diverse communities to create a vibrant and just world.*



Pupūkani Holomua



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Three-Year Highlights



Fall 2024 Enrollment*: 2,752 (+8.7%)



Degree Awards: Over 3,000 bachelors degrees awarded over the last five years



Graduation Rate: 46.8% six-year graduation rate is the highest on record



Ranking: 2023 #15 Best Regional Colleges – West and 2023 #3 Best Public Colleges – West

*Fall 2024 enrollment as of August 21, 2024

Three-Year Highlights (cont.)



Early College: Serving over 800 high-school students last three years

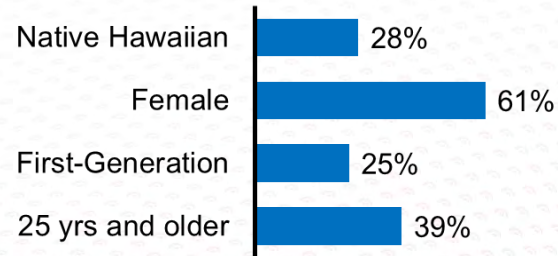


Neighbor Island Distance Education: 7% of student body are neighbor island residents



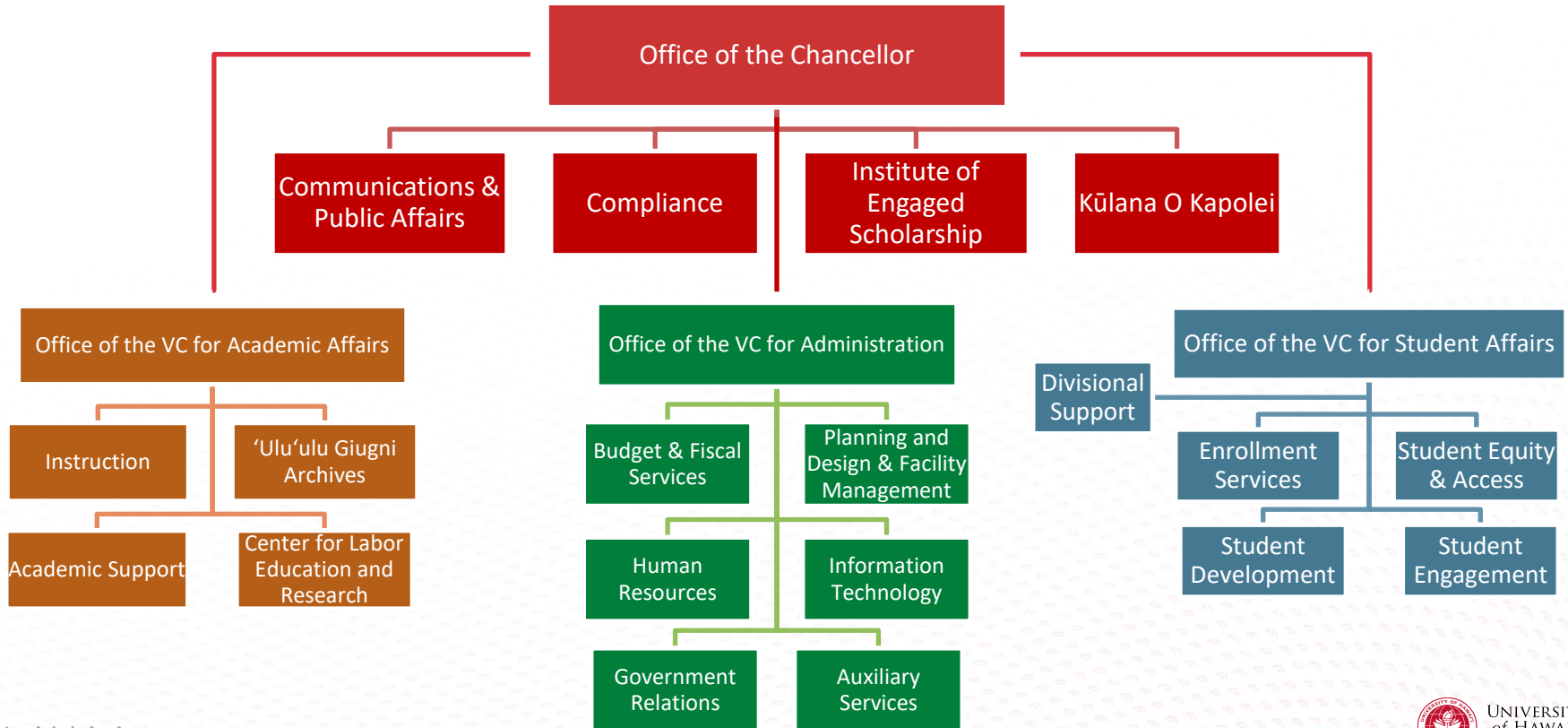
Academy for Creative Media: Increased enrollment by 13% to 328 in Fall 2023

Student Diversity



Campus Organization

See more at: go.hawaii.edu/iXa



Campus Standing Committee

University Budget Advisory Committee (UBAC)

- Chair, Chancellor
- Budget Director, Kyle Sergent

Institutional Policy & Procedure Committee (IPPC)

- Chair, VCA McDonald
- Co-Chair, (TBD)

UHWO Art Committee

- (Revising)

Compliance Hui

- Bev Baligad, Director of Compliance
- Celia Remillard, Director of HR

Campus BIT

- Chair, Bev Baligad
- Vice Chair, Trudy Asato

Nalimakui Council

- Point of Contact, Kawena Komeiji

Kapwa Council

- Rebecca Carino-Agustin
- Rouel Velasco

Basic Needs

- VC Uwono, Co-Chair
- VC McDonald, Co-Chair



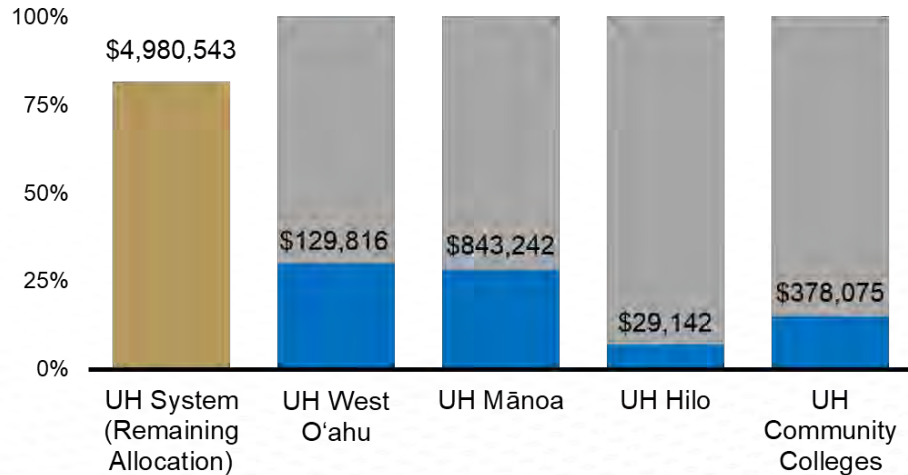
UH-System Strategic Plan

<https://www.hawaii.edu/strategic-plan>

Strategic Metrics

\$1,380,275 (22%) awarded out of \$6,360,818

■ Awarded ■ Unawarded



Metric	Met Goal		Partially Met Goal	
	UH West O'ahu	UH Mānoa	UH Hilo	UH Community Colleges
Degrees & Certs				
Degrees & Certs- Native Hawaiian				
Degrees & Certs- Pacific Islanders				\$126,025
Degrees & Certs- Filipinos				
Degrees & Certs- Pell				
Transfers- UHCC to UH 4 Year				
100% Grad Rate	\$43,272	\$246,130		N/A
150% Grad Rate	\$43,272	\$298,556	\$29,142	N/A
200% Grad Rate- Transfers	\$43,272	\$298,556		N/A
100% Grad Rate- UHCC	N/A	N/A	N/A	\$252,050
150% Success Rate- UHCC	N/A	N/A	N/A	
300% Success Rate- UHCC	N/A	N/A	N/A	



UH IMPERATIVE

Fulfill Kuleana to Native Hawaiians and Hawai'i



Goal: Model what it means to be an Indigenous-serving and Indigenous-centered institution: Native Hawaiians thrive, traditional Hawaiian values and knowledge are embraced, and UH scholarship and service advance all Native Hawaiians and Hawai'i.

UH IMPERATIVE

Develop Successful Students for a Better Future

Goal: Educate more students, empowering them to achieve their goals and contribute to a civil society.





UH IMPERATIVE

Meet Hawai'i's Workforce Needs of Today and Tomorrow

Goal: Eliminate workforce shortages in Hawai'i while preparing students for a future different than the present.



UH IMPERATIVE

Diversify Hawai'i's Economy Through UH Innovation and Research

Goal: Build and sustain a thriving UH research and innovation enterprise that addresses local and global challenges by linking fundamental scientific discovery with applied research necessary for technological innovation to create jobs and advance a knowledge-based economy.

UHWO Strategic Imperatives

<https://westoahu.hawaii.edu/strategicplan>



Impact Strategy 1

Increasing Student Success & Engagement

We will foster a learning environment that ensures our students persist through graduation and develop promising career paths. By creating a welcoming and culturally-responsive academic home, we will help our students engage the surrounding community.





Impact Strategy 2

Advancing Dynamic and Integrated Learning Experiences

We will offer a distinct educational experience that is student-focused, innovative, transdisciplinary, and engages the community. We will build upon our strong academic programs that address the needs of all students, whether first-generation, transfer, non-traditional, or recent high school graduates.



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Impact Strategy 3

Strengthening our Assets and Infrastructure

As the fastest growing university in the nation, we are strengthening our assets and infrastructure to meet our rising demands. We will optimize and expand our resources by designing a culture of prosperity, advancing our state-of-the-art environment, and fostering campus and community relationships.



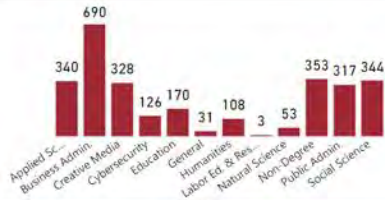
Quick Facts

Total Enrollment - Fall 2023

2,863



Programs



Enrollment by Geographic Origin



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For additional institutional data available on UH West O'ahu's "Factbook", [click here](#).

For examination of the demographic characteristics of the surrounding communities and the state of Hawaii, including data on population, family and living arrangements, and socioeconomic, [click here](#).

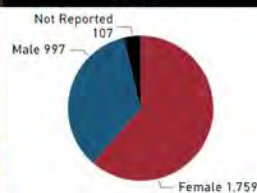


Ethnicity

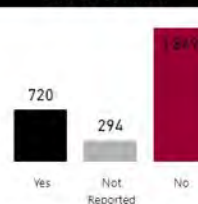


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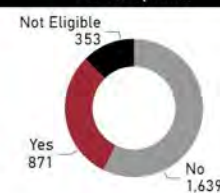
Gender



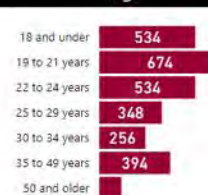
First-Generation



Pell Recipients



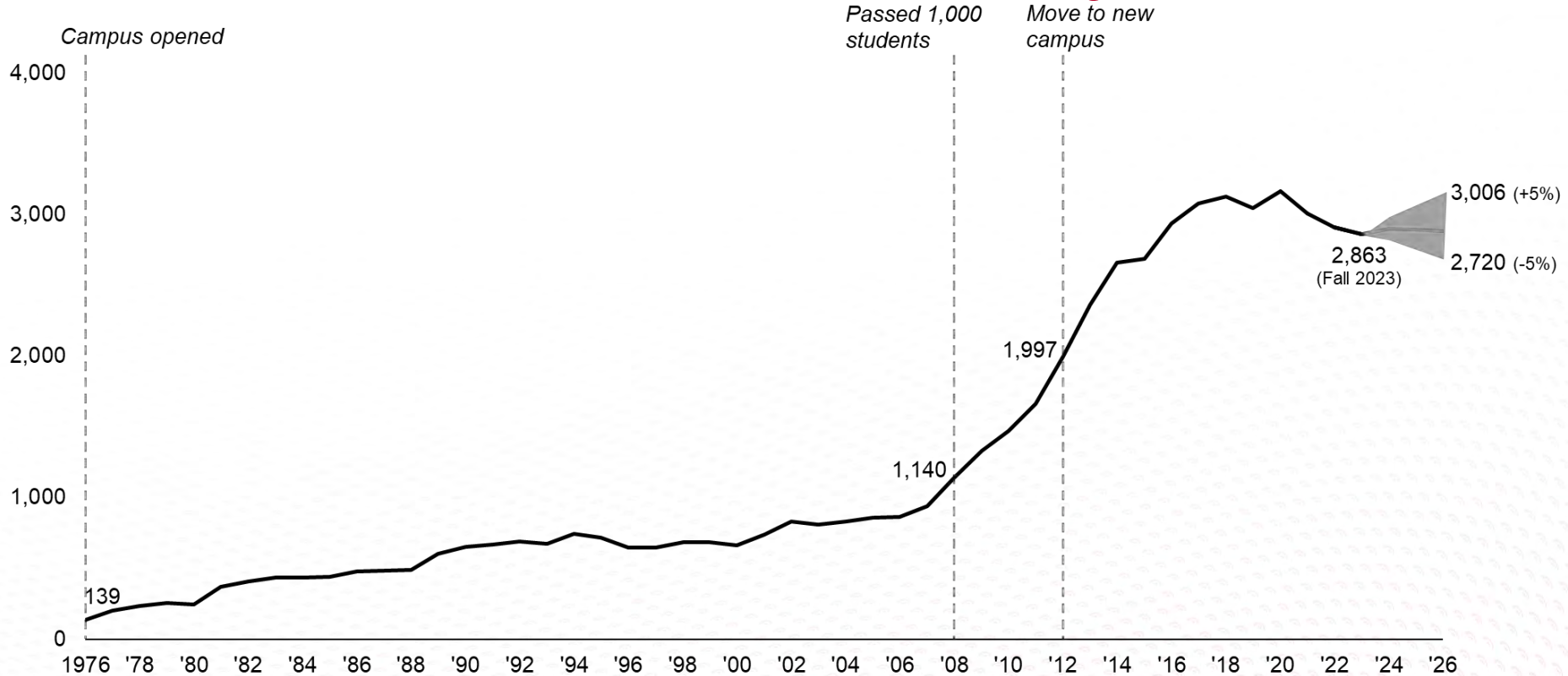
Age



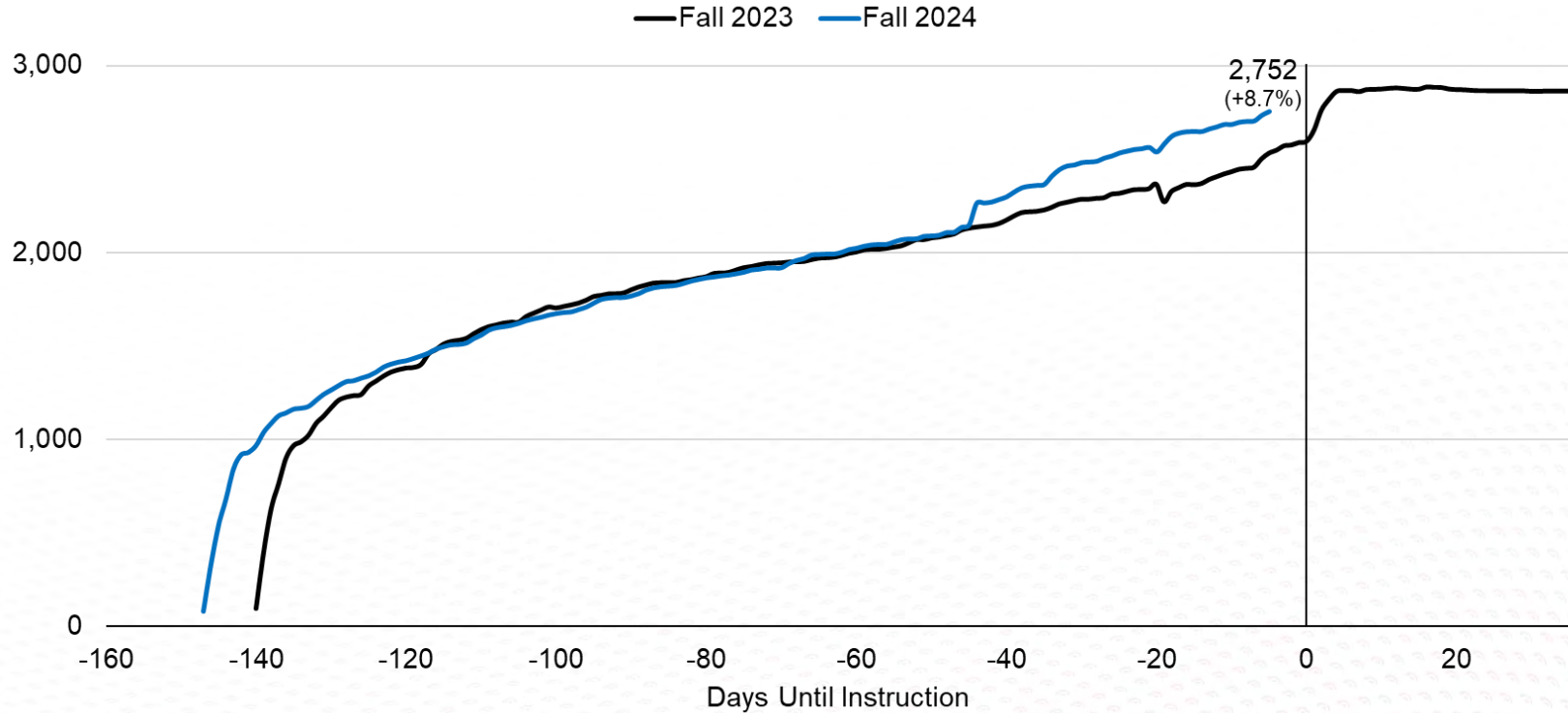
NOTE: Disaggregation of data that results in cell sizes with five or less students will be suppressed

go.hawaii.edu/FtX

Historical Enrollment with Projections



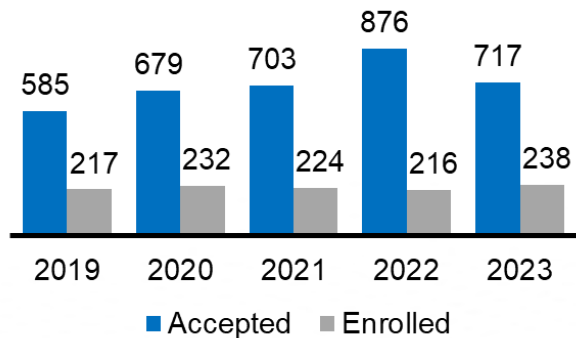
Point-in-Time Enrollment



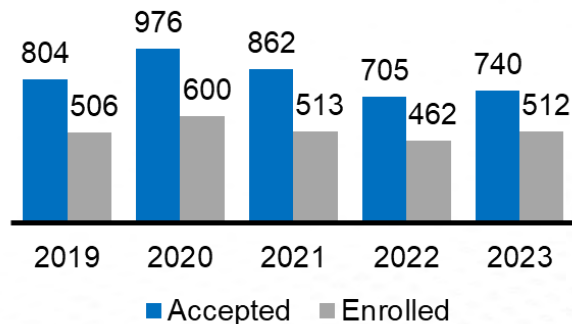
*Fall 2024 enrollment as of August 21, 2024

New Student Enrollment

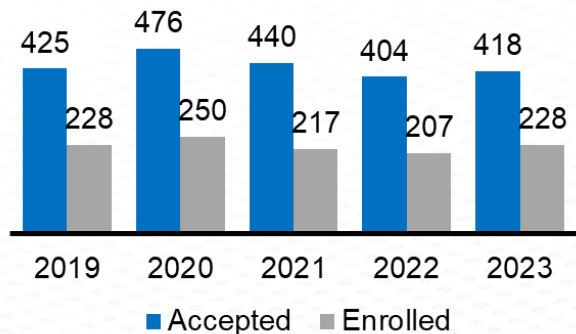
First Time



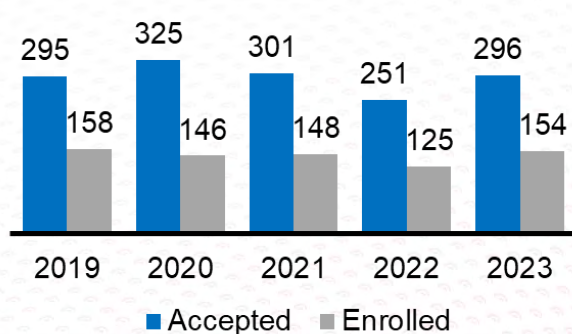
Transfers



Native Hawaiian

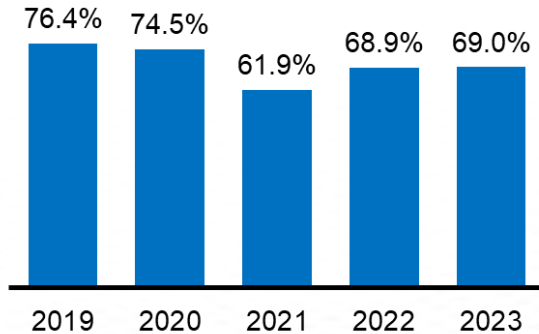


Filipino

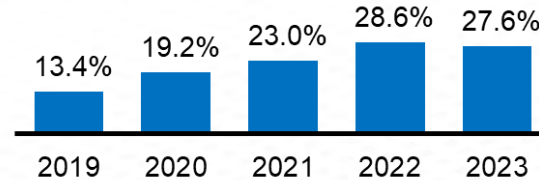


First Time Retention & Graduation Rates

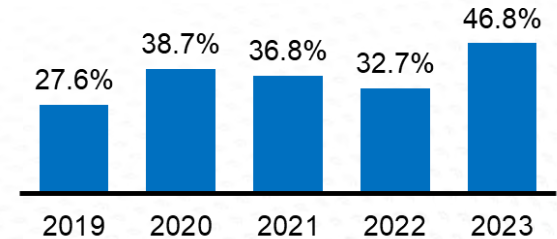
Retention Rate



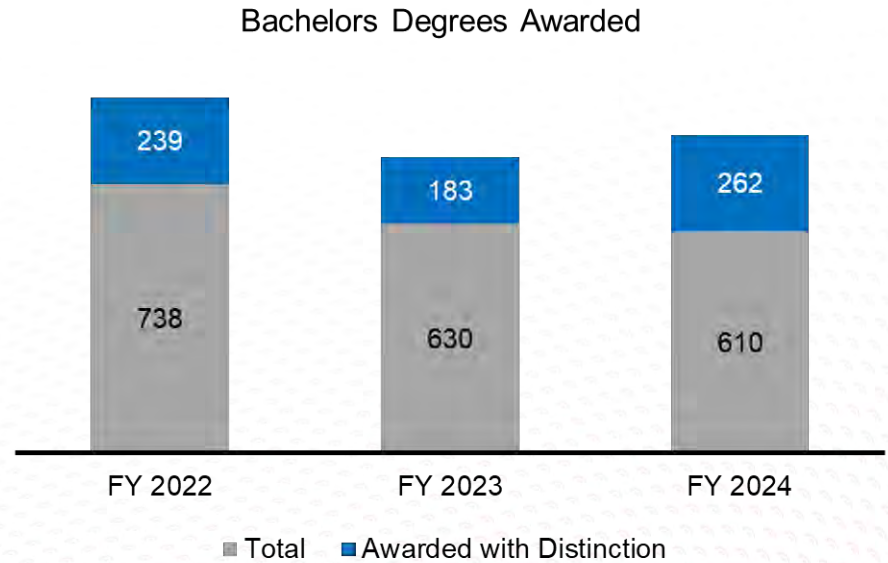
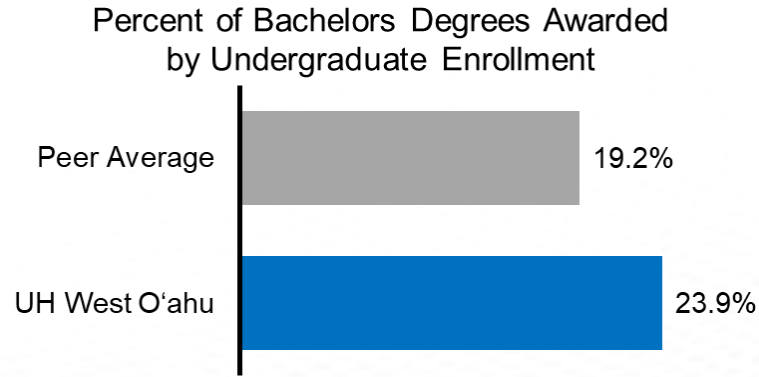
4-Year Graduation Rate



6-Year Graduation Rate

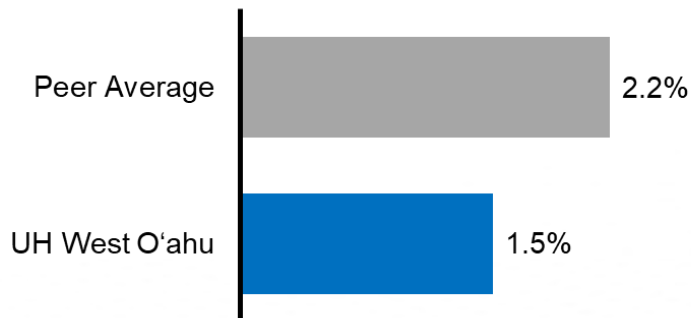


Degrees Awarded

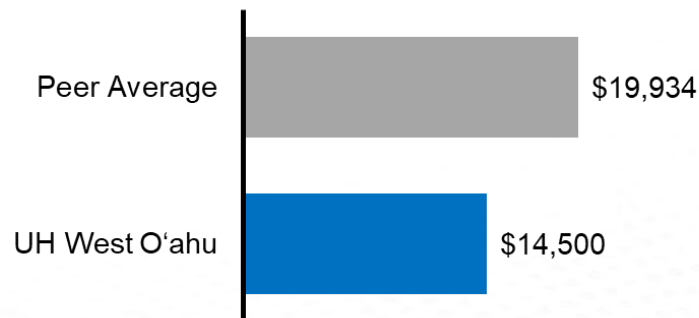


Postgraduate Outcomes

Cohort Default Rate

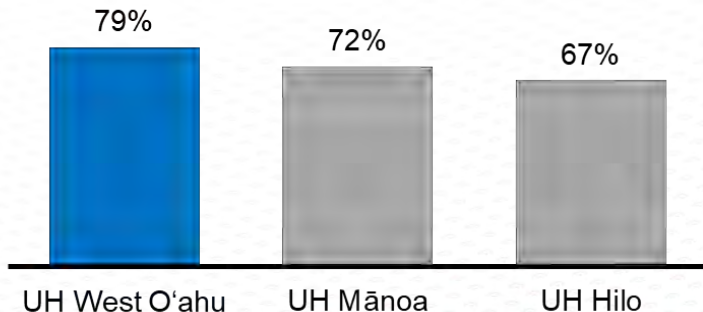


Median Total Debt After Graduation

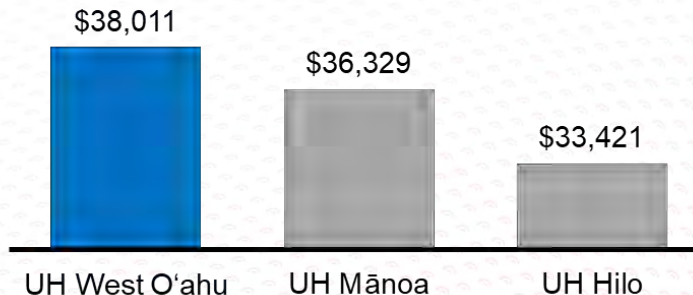


Source: US Department of Education College Scorecard and Federal Student Aid Database

Percent of Graduates in Hawai'i Workforce One Year After Graduation



Median Wage Earned in Hawai'i One Year After Graduation



Source: Hawai'i Data eXchange Partnership retrieved August 8, 2024

Pupūkahi i holo hua

VCA Update

Vice Chancellor David McDonald

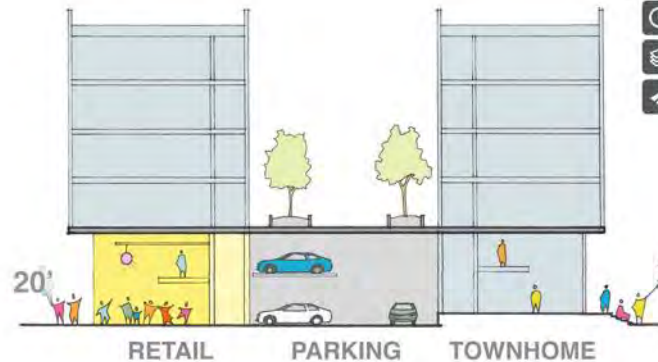
PV Project-25-26

- PV panels over main parking lot and behind Facilities Building
- Net zero energy use
- Annual savings \$2 million-plus
- Academic learning opportunity
- \$5 million from Legislature, \$4 million federal, \$4 million UHWO



Housing Project

- Demand study completed by Scion Consulting
- 370 beds projected demand
- Greatly increase on-campus activity
- P3 project



Non-Credit & Micro-Credentials

- Pilot in 24-25
- Opportunity for UHWO to offer workforce training
- Revenue generation for academic divisions and UHWO
- Increase awareness of UHWO
- Pathway to enrollment

FY 2025 Budget

- Fiscal Year '25 updates
- Fall budget conversation
- Tuition is critical and enrollment drives tuition

Pupūkahi i holomua

VCSA Update

Vice Chancellor Dee Uwono

Everyone Working Together to Increase Enrollment and Achieve Our Goals

Recruitment is Everyone's Kuleana

- Celebrate the recruitment efforts across campus
- Increase in overall registration (+8.7% as of 8.21.2024)
- Goal - increase enrollment by 5% each year



We can do it!



Next Steps and Opportunities

- Customer Relationship Management (CRM) system
- Amazon Choice
- Transfer students
- Veteran/military
- WUE
- Early College & Career Hub – building a pipeline



Enrollment Sub Committees

- Pre-college experiences and pipelines
- First-time freshmen
- Transfer students
- Retention and persistence to degree completion
- Adult learner/non-traditional/post-traditional/degree
- New academic programs/workforce development (undergraduate and graduate)
- Marketing and branding

Pupūkahi i holo hua

A'o

To learn, teach, counsel

VCAA Update

Vice Chancellor Harald Barkhoff

Divisions & Degree Programs



Business Administration Division

BA Business Administration

- ❖ Accounting
- ❖ Data Analytics
- ❖ Facilities Management
- ❖ Finance
- ❖ General Business Administration
- ❖ Hospitality & Tourism Management
- ❖ Marketing

BS Cybersecurity

- ❖ Cyber Operations

BAS Applied Science

- ❖ Culinary Management
- ❖ Facilities Management
- ❖ Information Security and Assurance
- ❖ Information Technology



Humanities Division

BA Humanities

- ❖ Film, Media & Popular Culture
- ❖ English
- ❖ Hawaiian-Pacific Studies
- ❖ History
- ❖ Mathematics
- ❖ Philosophy



Public Administration Division

BA Public Administration

- ❖ Disaster Preparedness & Emergency Management
- ❖ Health Care Administration
- ❖ General Public Administration
- ❖ Justice Administration
- ❖ Community Health
- ❖ Long-Term Care



Social Sciences Division

BA Social Sciences

- ❖ Anthropology
- ❖ Economics
- ❖ Political Science
- ❖ Psychology
- ❖ Sociology
- ❖ Sustainable Community Food Systems



Education Division

B Ed

- ❖ Early Childhood Education
- ❖ Elementary Education
- ❖ Middle-Level Education
- ❖ Secondary Education



Mathematics, Natural & Health Sciences Division

BS Natural Sciences

- ❖ Applied Mathematics
- ❖ Life Science
- ❖ Health Sciences

- ❖ Health Information Management
- ❖ Hawaiian & Indigenous Health & Healing
- ❖ Health Professions
- ❖ Respiratory Care



Academy for Creative Media West O'ahu

BA Creative Media

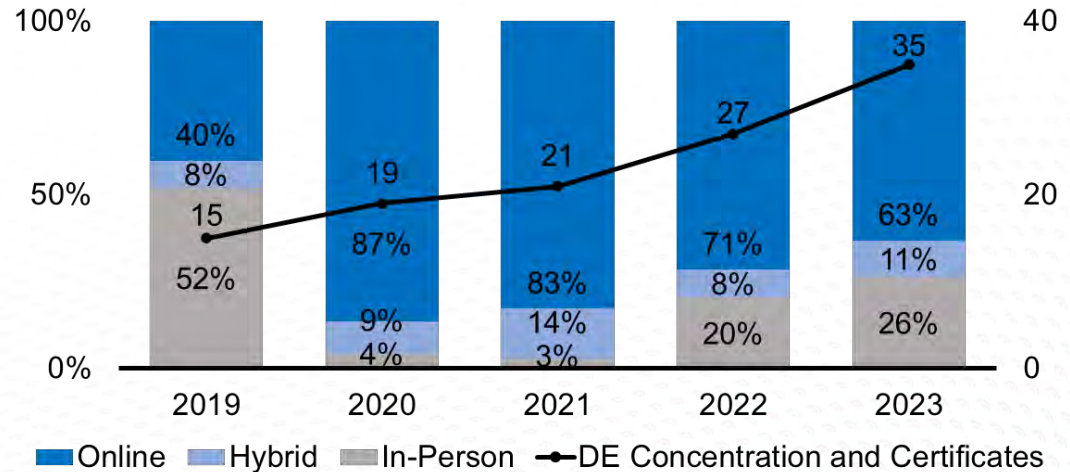
- ❖ General Creative Media
- ❖ Design & Media Communications & New Media Technologies
- ❖ Video Game Design & Development

- Grey boxes represent degrees

Class and Program Modalities

- 20 new DE concentrations and certificates added in last five years.
- Fall 2020, during C19 pandemic, 87% of classes were offered online.
- Since Fall 2020, in-person and hybrid classes have increased by 24%.
- Moving forward, Academic Affairs is working to address the challenges of increasing both new student and in-person enrollments.

Fall Modality Trend and DE Credential Growth



Academic Year 2024-25

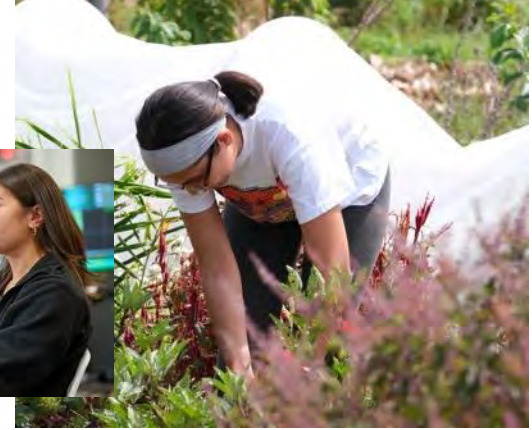
Academic Plan

Program codes for:

- Certificate in Digital Marketing
- Bachelor of Arts in Sustainable Community Food Systems
- Bachelor of Education with concentration in Early Childhood (non-licensure)

Program Pathways

Workload/Reclassification



Pupūkahi i holomua

Closing Thoughts

Chancellor Maenette Benham

Important Dates

August

- Aug. 26: First day of instruction

September

- Sept. 2: HOLIDAY: Labor Day
- Sept. 17: Constitution Day Event
- Sept. 27: UH West O'ahu and UH Foundation He Lei Mahalo

October

- Domestic Violence Awareness Month
- Oct. 9-10 UH West O'ahu Career & Internship Fair
- Oct. 14: Launch Healthy Minds Survey
- Oct. 24-25: Kapolei Chamber of Commerce's West O'ahu Student Career Expo

November

- Nov. 11: HOLIDAY: Veterans Day
- Nov. 20: Fall Student Research and Creative Works Symposium 2024
- Nov. 28: HOLIDAY: Thanksgiving Day

December

- Dec. 5: Fall Pueo Awards Ceremony and Reception
- Dec. 6: Last day of instruction
- Dec. 7-13 Final Exams
- Dec. 9-11: Transforming Hawai'i's Food Systems Together - Hawai'i Food System

Summit

- Dec. 14: Mid-Year Commencement Ceremony at UH West O'ahu
- Winter break closures

Closing Thoughts

- Land
- Global & Local Engagement
- Educational Auwai



“He maka au, he ‘upena kākou!”

❖ Waiwai

We value abundance/wealth that develops a culture of philanthropy and sustainable use of resources through the cultivation of quality relationships, creativity, exploration, and transdisciplinary learning.

❖ Mālama ‘Āina

We value environmental responsibility that links our love and care of land, water, and people.



❖ Po'okela

We value excellence in education to meet the high aspirations of student, faculty, and staff, and the needs of our community.

❖ Kaiāulu

We value viable, healthy communities where everyone feels included, welcomed, and respected.

❖ Hana Lawelawe

We value conscious service to community that builds the capacity to offer one's excellence for the benefit of others and our environment.



Mahalo Nūnui Kākou!

Pūpūkahi i holomua!

Let's keep moving forward together!