





Report Submitted & Rec'd.
SCO reviews the report.



SCO meets with Complainant & witness(es), if any, to gather information.
SCO determines if there is sufficient or insufficient information that a policy violation occurred.



SCO sends a notification to the Respondent (student) or dismisses the case.
Complainant is informed whether the Respondent will be notice or report dismissed.



SCO conducts a meeting with Respondent or review written statement from the Respondent.
SCO makes a determination on Responsibility and formally charge the Respondent or dismiss the case based on all the information provided.



If found responsible, sanctions are imposed and discipline will be placed in the student's disciplinary record.
Respondent and Complainant are sent a Letter on Responsibility.
Either party may appeal SCO's decision and has three business days to appeal.

STUDENT CODE OF CONDUCT GRIEVANCE PROCESSES

UH WEST O`AHU PLAYERS

- Vice Chancellor of Student Affairs (VCSA)
- Student Conduct Officer (SCO).
- Complainant
- Respondent: The student Who allegedly to have violated the Student Code of Conduct

AUTHORITY

- VCSA has ultimate oversight and authority.
- VCSA designated the SCO to render decisions and sanctions, assign cases and/or administratively resolve cases.
- SCO determines if the allegation(s) has merit or can be resolved administratively.
- SCO conducts conference with Respondent.
- SCO renders decision which is final, unless subject to an appropriate appeal.
- Appellate Officer shall have the sole authority to determine whether or not an appeal warrants a further review as well as decide the outcome of the appeal.

PROCESSES

- 3 separate Grievance Process and Procedures.
- Discriminations: Allegations including but not limited to involving any unlawful discrimination or related harassment based on sex, race, age, religion, color, sexual orientation, veteran's status
- Sexual Misconduct: Allegations involving sexual harassment, Sexual assault, domestic/dating violence, stalking, retaliation.
- Student Conduct: 21 prohibited conduct.