

#### University of Hawaiʻi-West Oʻahu

### **Discrimination Complaint Form**

Complai	nant
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Last Name			First Name			UH Email			
Mailing Address				City	S	State		ZIP	
Phone Type		Phone Num	ber		Affiliatio	on			
Cell	Home					Student	Emplo	yee	Applicant

#### **Complaint Basis**

Type	$\circ$ f	Comp	laint.
Type	ΟI	Comp	idilit.

Informal Formal

Basis of the Complaint:

Age (provide in statement)

Disability (provide in statement)

Race (provide in statement)

Ancestry (provide in statement) Genetic Information Religion (provide in statement)

Arrest & Court Record Income Assignment for Child Retaliation (related to discrimination issues)

Breastfeeding Marital Status Sex (provide in statement)

Citizenship National Origin Support National Guard Absence

Color (provide in statement) Pregnacy Veteran Status

### **Respondent and Incident**

Respondent Last Name	Respondent First Name		Respondent Email
Respondent Department or Address		Respondent Phone	
Date, Time, and Place of the First Incident			
Date, Time, and Place of the Second Incident			
Statement			
(Please describe the incident(s) as clearly and concisely a what to whom. Explain why you believe the conduct or tr	s possible. Provide as much d	letail as you can recall, includ	ing when and where the events occurred and who said
what to whom. Explain why you believe the conduct of the	eatment was discriminatory.		



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Documentation (List and/or attach copies of any documents or material relevant to the complaint. For each item, briefly explain why it is relevant.)
Witnesses (Did anyone witness the incidents of discrimination? If so, list their names and include phone numbers and address, if known. Briefly state what information each witness will be able to provide.)
Other Assistance (Have you have sought assistance in resolving your complaint from another source? If yes, please dsecribe.)
Complainant's Authorization
I understand that complete confidentiality cannot be maintained in the process of handling informal and formal complaints. I agree that this statement of allegations may be used during the investigation of the case. I further consent that this statement and certain information in the complaint file may be disclosed to the Respondent and appropriate administrators, among others, in order to informally resolve my complaint, conduct fact finding, or implement remedial action. Information may also be disclosed if required by policy, law, rule, regulation, or court order.
I affirm that this complaint statement is true, accurate, and complete to the best of my knowledge.
Nonretaliation Policy
University policy as well as state and federal law prohibit retaliation against any person because s/he has filed a discrimination complaint or served as a witness in the complaint investigation. Complaints of retaliation constitute separate charges and will be handled in the same manner as discrimination complaints.
If you believe you have experienced retaliation, notify the appropriate investigating office as soon as possible.
Signature

Please submit this form and any supporting documents using <u>UH Filedrop</u> to <u>uhwohr@hawaii.edu</u> (recipient).

Date

Signature